

MISSOURI DEPARTMENT OF AGRICULTURE MISSOURI STATE FAIR 2503 WEST 16TH STREET SEDALIA MO 65301 (800) 422-FAIR (660) 530-5600 FAX (660) 82

FOR OFFICE USE ONLY			
DEPARTMENT	EFFECTIVE DATE		
SALARY	POSITION CODE		
□ EMP AGREE □ FAIR WEEK EM	P SEASONAL EMP		
☐ NEW EMPLOYEE ☐ REHIRE	LDPR		

SEDALIA MO 65301			IEW EMPLOY	EE 🗆 REHIRE	LDPR	
(800) 422-FAIR (660) 530-5600	FAX (660) 827-8	169				
APPLICATION FOR PART-		DAT	Ĕ			
TEMPORARY EMPLOYME	NT					
LAST NAME	FIRST NAME			MIDDLE INITIAL	SOCIAL SECURITY NUMBER	
			T			
ADDRESS	CITY		STATE	ZIP	COUNTY	
HOME PHONE	CELL PHONE		<u> </u>	E-MAIL ADDRESS		
TYPE OF POSITION	<u> </u>	SPECIFY DAYS	S AND HOUR	S IF PART-TIME		
☐ FULL-TIME ☐ PART-TIME						
ARE YOU CURRENTLY EMPLOYED BY THE STATE OF N	iissouri?	IF SO, WHAT D	PEPARTMENT	DO YOU WORK FO	R?	
YES NO HAVE YOU PREVIOUSLY WORKED AT THE FAIR?	IF YES, WHICH DE	PARTMENT(S)2				
☐ YES YEARS ☐ NO	11 720, 41101152	/ Utilization				
LIST NAME(S) OF RELATIVE(S) EMPLOYED BY THIS DEF	PARTMENT					
				•		
CHECK AREAS OF QUALIFICATIONS/EXPERIENCES					A CONTRACTOR OF THE CONTRACTOR	
☐ TYPING SPEED ☐ ELECTF	RICAL	BACKHOE			☐ PAINTING	
☐ TRACTOR OPERATOR ☐ OTR TR	uck 🗆	COMPUTER SK	ER SKILLS ☐ MECHANICAL ☐ CARP		L CARPENTRY	
☐ CASHIER/TELLER ☐ SWITCH	IBOARD 🗆	FORKLIFT	RKLIFT PLUMBING			
CHECK FIRST, SECOND AND THIRD PREFERENCES OF	WORK LOCATION					
ADMISSIONS - Outside work; all shifts	available; detail o	oriented; may hand	dle cash; te	ars admission tid	:kets	
BACKSTAGE - Outside work; mornings	s and nights; heav	y lifting				
CAMPGROUNDS - Outside work; all s	hifts available; det	ail oriented, cash	handling			
CARNIVAL - Confined air-conditioned I	oooth; afternoons	through early mor	ning; cash	handling		
GRANDSTAND - Outside work; mostly	evenings; ticket ta	aking; ushering				
HOSPITALITY - Outside work; morning	ıs, afternoons, ear	rly evenings; greet	s public an	d answers quest	ions	
JANITORIAL - Outside and inside work	; all shifts availabl	le; clean rest roon	ns; sweep t	loors		
PUBLICITY - Outside and inside work;	mornings, afterno	ons, evenings; ac	ts as repor	ter		
MAINTENANCE - Outside work; all shifts available; labor intensive; clean stalls, barns, areans; set up chairs; mechanic						
PARKING - Outside work; all shifts ava	ilable; direct and p	park cars				
REVENUE - Inside air-conditioned offic	e; all shifts availal	ble; handle and co	ount money	,		
TRAMS - Outside work; mornings, afte	rnoons, evenings;	drive tractors; hos	st/hostess i	ides tram		
YOUTH CREW - Outside work; mornin	gs, afternoons					
OTHER						

DATE	EMPLOYEE NAME
	Asian/Pacific Islander (A)
	Black or African American (B)
	Hispanic or Latino (H)
	American Indian/Native Alaskan (I)
	Unknown – No Self or Visual ID (U)
	White (W)
	Two or More Races (2)
	NTV Hawaiian/Other PAC Islander (P)
	Declined to Respond (D)
ИО 350-1545 (4	4-17)



FOR YOUR OWN PROTECTION DURING MEDICAL FACTS.	G AN EMERGENCY SIT	UATION, YOUR SUPE	RVISOR SHOULD	BE INFORMED OF CERTAIN		
NAME OF EMPLOYEE		SOCIAL SECURITY NUI	MBER	DATE OF BIRTH		
IN CASE OF EMERGENCY NOTIFY						
NAME		RELATIONSHIP				
ADDRESS						
HOME PHONE	WOOK BLOWE		LOTHER BLIGHT			
FIONE FRONE	WORK PHONE		OTHER PHONE			
SHOULD WE BE UNABLE TO CONTACT	THE FIRST CHOICE, I		D CHOICE			
NAME		RELATIONSHIP				
ADDRESS						
HOME PHONE	WORK PHONE		OTHER PHONE			
NAME OF REPORTAL PLANCISMAN		BUWGIGIAN BUGUE		<u> </u>		
NAME OF PERSONAL PHYSICIAN		PHYSICIAN PHONE				
LOCAL HOSPITAL PREFERENCE						
LIST MEDICATIONS THAT SHOULD NOT BE ADMINI	STERED TO YOU	, was a second	<u> </u>			
		· · · · · · · · · · · · · · · · · · ·				
LIST MEDICATIONS THAT YOU ARE CURRENTLY I SHOULD BE MADE KNOWN TO EMERGENCY PERS	raking for a long term c Sonnel,	CONDITION SUCH AS: HEAF	RT TROUBLE, BLOOD	PRESSURE, DIABETES, ETC. WHICH		
I AGREE TO HAVE THE ABOVE INFORMATION USED IN CASE OF EMERGENCY						
SIGNATURE	ZIIIGII GOMD III ONGH	we william swill the s	DATE			
<u> </u>						

MO 350-1548 (2-14)

CHILD'S FULL NAME			CHILD'S DATE OF BIRTH				
Under Missouri law, 14- and 15-year-o	lds may be employed:	<u> </u>					
Between 7 a.m. and 7 p.m. du	Between 7 a.m. and 7 p.m. during the school year						
Between 7 a.m. and 9 p.m. fro	m June 1 through Labor Day	,					
No more than three hours a da	y on school days						
No more than eight hours a da	y on non-school days						
No more than six days or 40 h	ours in a week						
The following jobs are prohibited for 14	- and 15-year-olds:						
Jobs involving dangerous equi	oment (cookers, slicers)						
Jobs involving dangerous mate	erials (toxic chemicals)						
Jobs involving dangerous dutie	s (driving, roofing)						
ł,		am the nevent or lea	al quardian of this shild. This is my				
written consent for my child to be emplo	•		al guardian of this child. This is my				
PARENT/GUARDIAN SIGNATURE	PRINTE	O NAME					
ADDRESS							
CITY, STATE, ZIP							
PHONE NUMBER	PHONE NUMBER ALTERNATE PHONE NUMBER						
	ł	1					

MO 350-1549 (2-14)

Prospective Missouri State Fair Employee:						
The U.S. Military Service Act, 50 U.S.C. App. 451, et seq., requires males aged 18 through 26 to register with the Selective Service Administration. In support of this federal regulation, the state of Missouri requires individuals employed by the state to be registered with the Selective Service Administration.						
If you are a male, 18-26 years of age, please complete the signing in the spaces provided.	e following certification by checking the appropriate item and					
☐ I certify I am registered with the Selective Service Adminis ☐ I certify I am not required to register with the Selective Services Act and its implementing regulations.	stration. rvice Administration under applicable provisions of the Military					
SIGNATURE	PRINTED NAME					
DATE						
(If you have not already done so, you may register with the S	Selective Service Administration on-line at www.sss.gov)					

Form W-4

Employee's Withholding Certificate

OMB No. 1545-0074

Department of the Treasury Internal Revenue Service Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

Give Form W-4 to your employer.

Your withholding is subject to review by the IRS,

2025

Step 1:	(a) First name and middle initial	Last name		(b) Social security number		
Enter Personal Information	Address City or town, state, and ZIP code	Does your name match the name on your social security card? If not, to ensure you get credit for your earnings,				
	(c) Single or Married filling separately Married filling Jointly or Qualifying surviving s	•		contact SSA at 800-772-1213 or go to www.ssa.gov.		
are completing marital status, deductions, or	Head of household (Check only if you're unmausing the estimator at www.irs.gov/W4App this form after the beginning of the year; exnumber of jobs for you (and/or your spouse credits. Have your most recent pay stub(s) fetimator again to recheck your withholding.	o determine the most accura pect to work only part of the if married filing jointly), deper	te withholding for the year; or have changes idents, other income (rest of the year if: you during the year in your not from jobs),		
Complete Ste	ps 2-4 ONLY if they apply to you; otherwis on from withholding, and when to use the es	se, skip to Step 5. See page timator at <i>www.irs.gov/W4Ap</i>	2 for more informatio	n on each step, who can		
Step 2: Multiple Job or Spouse	Complete this step if you (1) hold more also works. The correct amount of will Do only one of the following.					
Works	(a) Use the estimator at www.irs.gov. you or your spouse have self-emp			step (and Steps 3-4). If		
	or the other job. This half of the pay at the					
Complete Ste be most accur	os 3–4(b) on Form W-4 for only ONE of the ate if you complete Steps 3–4(b) on the Forn	ese jobs. Leave those steps in W-4 for the highest paying	blank for the other job job.)	s. (Your withholding will		
Step 3:	If your total income will be \$200,000	or less (\$400,000 or less if ma	arried filing jointly):			
Claim	Multiply the number of qualifying o	children under age 17 by \$2,0	00 \$			
Dependent and Other	Multiply the number of other depe	Multiply the number of other dependents by \$500 \$				
Credits	Add the amounts above for qualifying this the amount of any other credits.		ents. You may add to	3 \$		
Step 4 (optional): Other	(a) Other income (not from jobs). expect this year that won't have we This may include interest, dividence	vithholding, enter the amount	of other income here.			
Adjustments	(b) Deductions. If you expect to clain want to reduce your withholding, the result here	n deductions other than the student the Student the Deductions Workshee	tandard deduction and to n page 3 and enter	4(b) \$		
	(c) Extra withholding. Enter any add	itional tax you want withheld o	each pay period	4(c) \$		
Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.					
	Employee's signature (This form is not va	alid unless you sign it.)	Da	te		
Employers Only						

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2025 if you meet both of the following conditions: you had no federal income tax liability in 2024 and you expect to have no federal income tax liability in 2025. You had no federal income tax liability in 2024 if (1) your total tax on line 24 on your 2024 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2025 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 17, 2026.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative,

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Are submitting this form after the beginning of the year;
- 2. Expect to work only part of the year;
- 3. Have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), or number of dependents, or changes in your deductions or credits:
- Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 5. Prefer the most accurate withholding for multiple job situations.

TIP: Have your most recent pay stub(s) from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work. Submit a separate Form W-4 for each job.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) - Deductions Worksheet (Keep for your records.)		#
1	Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: • \$30,000 if you're married filing jointly or a qualifying surviving spouse • \$22,500 if you're head of household • \$15,000 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4 ,	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Fallure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Married Filing Jointly or Qualifying Surviving Spouse												
Higher Paying Job												
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$700	\$850	\$910	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020
\$10,000 - 19,999	0	700	1,700	1,910	2,110	2,220	2,220	2,220	2,220	2,220	2,220	3,220
\$20,000 - 29,999	700	1,700	2,760	3,110	3,310	3,420	3,420	3,420	3,420	3,420	4,420	5,420
\$30,000 - 39,999	850	1,910	3,110	3,460	3,660	3,770	3,770	3,770	3,770	4,770	5,770	6,770
\$40,000 - 49,999	910	2,110	3,310	3,660	3,860	3,970	3,970	3,970	4,970	5,970	6,970	7,970
\$50,000 - 59,999	1,020	2,220	3,420	3,770	3,970	4,080	4,080	5,080	6,080	7,080	8,080	9,080
\$60,000 - 69,999	1,020	2,220	3,420	3,770	3,970	4,080	5,080	6,080	7,080	8,080	9,080	10,080
\$70,000 - 79,999	1,020	2,220	3,420	3,770	3,970	5,080	6,080	7,080	8,080	9,080	10,080	11,080
\$80,000 - 99,999 \$100,000 - 149,999	1,020	2,220	3,420	4,620	5,820	6,930	7,930	8,930	9,930	10,930	11,930	12,930
\$150,000 - 149,999	1,870 1,870	4,070 4,240	6,270 6,640	7,620 8,190	8,820	9,930	10,930	11,930	12,930	14,010	15,210	16,410
\$240,000 - 259,999	2,040	4,440	6,840	8,390	9,590 9,790	10,890 11,100	12,090	13,290	14,490	15,690	16,890	18,090
\$260,000 - 279,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300 12,300	13,500 13,500	14,700 14,700	15,900 15,900	17,100 17,100	18,300 18,300
\$280,000 - 299,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300
\$300,000 - 319,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,170	19,170
\$320,000 - 364,999	2,040	4,440	6,840	8,390	9,790	11,100	12,470	14,470	16,470	18,470	20,470	22,470
\$365,000 - 524,999	2,790	6,290	9,790	12,440	14,940	17,350	19,650	21,950	24,250	26,550	28,850	31,150
\$525,000 and over	3,140	6,840	10,540	13,390	16,090	18,700	21,200	23,700	26,200	28,700	31,200	33,700
					Marrie		Separate			,,	,	
Higher Paying Job							al Taxable		Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 ~ 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$200	\$850	\$1,020	\$1,020	\$1,020	\$1,370	\$1,870	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040
\$10,000 - 19,999	850	1,700	1,870	1,870	2,220	3,220	3,720	3,720	3,720	3,720	3,890	4,090
\$20,000 - 29,999	1,020	1,870	2,040	2,390	3,390	4,390	4,890	4,890	4,890	5,060	5,260	5,460
\$30,000 - 39,999	1,020	1,870	2,390	3,390	4,390	5,390	5,890	5,890	6,060	6,260	6,460	6,660
\$40,000 - 59,999	1,220	3,070	4,240	5,240	6,240	7,240	7,880	8,080	8,280	8,480	8,680	8,880
\$60,000 - 79,999	1,870	3,720	4,890	5,890	7,030	8,230	8,930	9,130	9,330	9,530	9,730	9,930
\$80,000 - 99,999	1,870	3,720	5,030	6,230	7,430	8,630	9,330	9,530	9,730	9,930	10,130	10,580
\$100,000 - 124,999	2,040	4,090	5,460	6,660	7,860	9,060	9,760	9,960	10,160	10,950	11,950	12,950
\$125,000 - 149,999	2,040	4,090	5,460	6,660	7,860	9,060	9,950	10,950	11,950	12,950	13,950	14,950
\$150,000 - 174,999	2,040	4,090	5,460	6,660	8,450	10,450	11,950	12,950	13,950	15,080	16,380	17,680
\$175,000 - 199,999	2,040	4,290	6,450	8,450	10,450	12,450	13,950	15,230	16,530	17,830	19,130	20,430
\$200,000 - 249,999	2,720	5,570	7,900	10,200	12,500	14,800	16,600	17,900	19,200	20,500	21,800	23,100
\$250,000 - 399,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$400,000 - 449,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790
\$450,000 and over	3,140	6,490	9,160	11,660	14,160	16,660	18,660	20,160	21,660	23,160	24,660	26,160
Higher Paying Job	*		*		lead of I		il Taxable	Waga & G	Salamı			
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -	\$50,000 -		\$70,000 -		than ana	0400.000	4440 000
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	\$60,000 - 69,999	79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$450	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	\$1,870	\$1,870	\$1,890
\$10,000 - 19,999	450	1,450	2,000	2,200	2,220	2,220	2,220	3,180	4,070	4,070	4,090	4,290
\$20,000 - 29,999	850	2,000	2,600	2,800	2,820	2,820	3,780	4,780	5,670	5,690	5,890	6,090
\$30,000 - 39,999	1,000	2,200	2,800	3,000	3,020	3,980	4,980	5,980	6,890	7,090	7,290	7,490
\$40,000 - 59,999	1,020	2,220	2,820	3,830	4,850	5,850	6,850	8,050	9,130	9,330	9,530	9,730
\$60,000 - 79,999	1,020	3,030	4,630	5,830	6,850	8,050	9,250	10,450	11,530	11,730	11,930	12,130
\$80,000 - 99,999	1,870	4,070	5,670	7,060	8,280	9,480	10,680	11,880	12,970	13,170	13,370	13,570
\$100,000 - 124,999	1,950	4,350	6,150	7,550	8,770	9,970	11,170	12,370	13,450	13,650	14,650	15,650
\$125,000 - 149,999	2,040	4,440	6,240	7,640	8,860	10,060	11,260	12,860	14,740	15,740	16,740	17,740
\$150,000 - 174,999	2,040	4,440	6,240	7,640	8,860	10,860	12,860	14,860	16,740	17,740	18,940	20,240
\$175,000 - 199,999	2,040	4,440	6,640	8,840	10,860	12,860	14,860	16,910	19,090	20,390	21,690	22,990
\$200,000 - 249,999	2,720	5,920	8,520	10,960	13,280	15,580	17,880	20,180	22,360	23,660	24,960	26,260
\$250,000 - 449,999	2,970	6,470	9,370	11,870	14,190	16,490	18,790	21,090	23,280	24,580	25,880	27,180
\$450,000 and over	3,140	6,840	9,940	12,640	15,160	17,660	20,160	22,660	25,050	26,550	28,050	29,550



This certificate is for income tax withholding and child support enforcement purposes only. Type or print.

,	Full Name		Social Security Number	er			
:	Home Address (Number and Street or Rural Route)	City ar Tawn	State 2	ZIP Code			
	Filing Status: Check the appropriate filling status below. Single or Married Spouse Works or Married Filing S Head of Household			a de la discontra del servicio			
e	Additional withholding: If you expect to have a balance part-time job, etc.) on your tax return, you may request pay period. To calculate the amount needed, divide the year. Enter the additional amount to be withheld each p	your employer to withhold an additional amount amount of the expected tax by the number of pa	of tax from each				
Employee	3. Reduced withholding: If you expect to receive a refund (as a result of itemized deductions, modifications or tax credits) on your tax return, you may direct your employer to only withhold the amount indicated on line 3, Your employer will not use the standard calculations for withholding. If you designate an amount that is too low, it could result in you being under withheld. To calculate the amount needed, divide the amount of your expected tax by the number of pay periods in a year. Enter the amount to be withheld instead of the standard calculation. If no amount is indicated on line 3, the standard calculations will be used.						
	Exempt Status: Select the appropriate reason you are c EXEMPT on line 4	laiming an exemption from withholding below ar	nd indicate				
	I am exempt because I had a right to a refund of all Mithis year. A new MO W-4 must be completed annually	ssouri income tax withheld last year and expect to he if you wish to continue the exemption.	ve no tax liability	•			
. :	I am exempt because I meet the conditions set forth ur Military Spouses Residency Rellef Act and have no Mil	nder the Servicemember Civil Relief Act, as amended souri tax liability.	by the				
	I am exempt because my income is earned as a memb United States and I am eligible for the military income of	per of any active duty component of the Armed Force deduction.	s of the				
ature	Under penalties of perjury, I certify that the information provided on this form is true and accurate.						
Sign	Employee's Signature (Form is not valid unless you aign it)		Date (MM/DI	D/YYYY) /			
ō	Employer's Name	Employer's Address					
mploy	City	State	ZIP Code				
Ē	Date Services for Pay First Performed by Employee (MM/DD/YYY	Y) Federal Employer I.D. Number	Missouri Tax I	dentification Number			

Notice to Employer:

Within 20 days of hiring a new employee, a copy of the Employee's Withholding Certificate (Form MO W-4) must be submitted by one of the following methods:

- Email: withholding@dor.mo.gov
- Fax: 877-573-6172
- Mail to: Missouri Department of Revenue

P.O. BOX 3340

Jefferson City, MO 65105-3340

Please visit dss.mo.gov/child-support/employers/new-hire-reporting.htm for additional information regarding new hire reporting.

Notice to Employee:

Return completed form to your Employer. Consider completing a new Form MO W-4 each year and when your personal or financial situation changes. Visit our online withholding calculator mytax.mo.gov/rptp/portal/home/withholding-calculator.

Items to Remember:

- · Employees must complete a new form if their filling status changes or to adjust the amount of withholding.
- If you are claiming an "Exempt" status due to the Military Spouses Residency Relief Act you must provide one of the following to your employer: Leave and Earnings Statement of the non-resident military servicemember, Form W-2 issued to the nonresident military servicemember, a military identification card, or specific military orders received by the servicemember. You must also provide verification of residency such as a copy of your state income tax return filed in your state of residence, a property tax receipt from the state of residence, a current drivers license, vehicle registration or voter ID card. For additional assistance in regard to Military, visit the department's website dor.mo.gov/military/.
- Additional information can be found at mo.gov/business/withhold/.

Mail to: Taxation Division

P.O. Box 3340

Ever served on active duty in the United States Armed Forces?

all eligible

Form MO W-4 (Revised 12-2024)

Jefferson City, MO 65105-3340 Phone: (573) 522-0967

Fax: 877-573-6172

If yes, visit dor.mo.gov/military/ to see the services and benefits we offer to all eligible military individuals. A list of all state agency resources and benefits can be found at

veteranbenefits.mo.gov/state-benefits/.



AUTHORIZATION FOR CRIMINAL RECORD REVIEW MIDDLE LAST FORMER NAMES AND/OR ALIASES USED SOCIAL SECURITY NUMBER DRIVER'S LICENSE NUMBER ISSUING STATE GENDER ☐ MALE ☑ FEMALE ADDRESS PLEASE ANSWER THE FOLLOWING QUESTIONS COMPLETELY. USE ADDITIONAL PAPER IF NECESSARY. Have you ever been convicted, pled guilty or nolo contendre, and/or received a suspended imposition of sentence or suspended execution of sentence in any federal, state, or municipal court for a criminal offense? (Please include any alcohol or drug-related driving offenses or any other offense) If yes please provide an explanation. EXPLANATION YES □ NO Have you ever received probation or community supervision for any federal, state, or municipal offense? If yes, please provide an explanation. **EXPLANATION** YES □ NO Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States? If yes, please provide an explanation. EXPLANATION YES □ NO As of this date, do you have any pending criminal charges against you? If yes, please provide an explanation. EXPLANATION YES NO I hereby swear or affirm that I am the applicant for record review listed above and that the information provided in this application is true and accurate to the best of my knowledge. I give my permission for the State of Missouri to obtain any and all background information authorized by law, including but not limited to criminal records, and to process this record review using my social security number. By my signature, I affirm and recognize that in the event I have furnished false information or have failed to furnish required information for a criminal record review on this application or for the employment history given to my employer, I will be terminated from employment with this State of Missouri agency or removed from hiring consideration. A conviction of a violation of the law does not constitute an automatic bar to employment. Each case is considered on an individual basis. Falsification of the application will, however, result in disqualification or dismissal from employment. SIGNATURE DATE INFORMATION ON POSITION FOR WHICH YOU ARE APPLYING DIVISION PROGRAM POSITION TITLE POSITION#

Fo	Voluntary Self-Identification of Disability rm CC-305 OMB Control Number 1250-0005
	ge 1 of 1 Expires 05/31/2023
	ame: Date:
_,	(if applicable)
	Why are you being asked to complete this form?
wit wit Be	e are a federal contractor or subcontractor required by law to provide equal employment opportunity to qualified people th disabilities. We are also required to measure our progress toward having at least 7% of our workforce be individuals the disabilities. To do this, we must ask applicants and employees if they have a disability or have ever had a disability cause a person may become disabled at any time, we ask all of our employees to update their information at least ery five years.
will de- the 50	entifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your answer I be maintained confidentially and not be seen by selecting officials or anyone else involved in making personnel cisions. Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in a past. For more information about this form or the equal employment obligations of federal contractors under Section 3 of the Rehabilitation Act, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs FCCP) website at www.dol.gov/ofccp .
	How do you know if you have a disability?
lim	u are considered to have a disability if you have a physical or mental impairment or medical condition that substantially its a major life activity, or if you have a history or record of such an impairment or medical condition. Disabilities dude, but are not limited to: Autism Autoimmune disorder, for example, iupus, fibromyalgia, rheumatoid arthritis, or HIV/AIDS Blind or low vision Cancer Cardiovascular or heart disease Celiac disease Cerebral palsy Deaf or hard of hearing Depression or anxiety Diabetes Diabetes Epilepsy Gastrointestinal disorders, for example, iuritable bowel syndrome Epilepsy Gastrointestinal disorders, for example, polycome Intellectual disability Missing limbs or partially missing limbs Nervous system condition for example, migraine headaches, Parkinson's disease, or Multiple sclerosis (MS) Psychiatric condition, for example, bipolar disorder, schizophrenia, PTSD, or major depression
	Please check one of the boxes below:
to a	No, I Don't Have A Disability, Or A History/Record Of Having A Disability
	For Employer Use Only
	Employers may modify this section of the form as needed for recordkeeping purposes.
	For example:
	Job Title: Date of Hire:

STATEMENT OF CONFIDENTIALITY

I understand that by virtue of my employment at the Missouri Department of Agriculture I may have access to (verbal, written, or computerized) information and/or records which contain individually identifiable confidential information regarding my fellow employees, the Department, or the public that the Department serves.

It is essential that members of the Missouri Department of Agriculture maintain employee, our public customers and agency privacy/confidentiality. Therefore, all members of the Missouri Department of Agriculture shall acknowledge and sign the statement of confidentiality that follows:

I acknowledge that the disclosure of individually identifiable confidential information is prohibited by the Missouri Department of Agricultures' personnel policies.

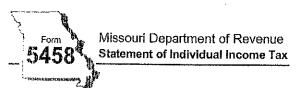
I further acknowledge that I fully understand that the intentional disclosure by me of individually identifiable confidential information to any unauthorized person or persons is prohibited.

As a member of the Missouri Department of Agriculture, I agree that for and during the entire tenure as an employee of the Department, any employee personnel matters, disciplinary actions, employee relations matters or other identified material that is not deerned to be a "public record" under RSMo. Chapter 610 and the like, shall be considered and kept as the confidential and privileged records and discussions of the Missouri Department of Agriculture and will not be divulged to anyone except on the direct authorization of the Director of the Missouri Department of Agriculture or his/her designee. Further, no employee of the Department shall disclose to anyone either during or after his/her tenure as an employee any confidential information obtained by him/her as a result of his employment, unless the written consent of the Director of the Missouri Department of Agriculture or designee has first been obtained.

This Statement of Confidentiality shall not in any way affect the rights provided to all state employees pursuant to RSMo. 105.055 popularly known as the Whistleblower Statute.

Any member of the Human Resource Program who fails to maintain the confidentiality of this Department shall be subject to departmental discipline up to and including termination from employment.

I,		, have read the Statement
(Print Name)	
Of Confidentiality set f	orth above and agree to comply	with the policy.
•		· · · · · · · · · · · · · · · · · · ·
<u></u>		
Sign	Da	ate



irst Name	Last Name	Social Sec	Social Security Number	
A 4.1				
ome Address	City	State	Zip Code	
lephone Number	E-mail Address			
dicate the year(s) in which you ou were not required to file.	were not required to file a Missouri Ir	ndividual Income Tax Return a	nd provide an explanation why	
Income Tax Year 20i Please explain:	manifer transport Administration and American			
Income Tax Year 20 Please explain:				
Income Tax Year 20 Please explain:				
Please fax letter of compliance	to Missouri Department of Agricultur	re, Human Resources at (573)	522-5692.	
	receive written confirmation regardin nployer's fax number $(5 \ 7 \ 3) 5$		rri income tax? 👿 Yes 🗍	
year(s) snown above, I was not ob	e that the above information and any attar ligated to file a Missouri Individual Income a the findings thereof to my prospective er	: Tax Return for the reason(s) indic	d, and correct. I certify that for the cated. I further release the Misso	
Printed Name		Signature	Date (MM/DD/YYYY)	
all to: Discovery	D.	nno: (572) 522 2620	Form 5458 (Revised 05-20	

Discovery P.O. Box 3900

Jefferson City, MO 65105-3900

Phone: (573) 522-3620 Fax: (573) 526-7939 E-mail: tcsincome@dor.mo.gov